

KBBY-FM, KHAY(FM), KVYB(FM) and KVEN(AM)
EEO PUBLIC FILE REPORT
August 1, 2009 – July 31, 2010

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

| Job Title | Recruitment Sources (“RS”) Used to Fill Vacancy | RS Referring Hiree |
|----------------------|--|---------------------------|
| Sales Assistant | 1-5, 6 | 5 |
| Morning Show DJ | 1-6 | 5 |
| Account Executive | 1-5, 12 | 1 |
| Promotions Manager | 1-5 | 5 |
| Promotions Assistant | 1-6 | 4 |

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|---|--|---|--|
| 1 | On-Air Announcements (<i>all SEU stations</i>) 1376 Walter St. Ventura, CA 93003 | No | 5 |
| 2 | Website Postings (<i>all SEU stations, Cumulus.com & other markets</i>) | No | 2 |
| 3 | Southern California Broadcasters Association 5670 Wilshire Blvd., #1370 Los Angeles, CA Contact: LaFern Watkins, Dir. Of Community Affairs | No | 5 |
| 4 | Allaccess.com | No | 18 |
| 5 | Word-of-Mouth Referral | No | 9 |
| 6 | Craigslist.com | No | 11 |
| 7 | CalJobs.CA.gov | No | 0 |
| 8 | AMFMJobs.com | No | 0 |
| 9 | Funjobsonair.com | No | 0 |
| 10 | Beonair.com | No | 0 |
| 11 | Walk-In / Self-Referral | No | 1 |
| TOTAL INTERVIEWEES OVER REPORTING PERIOD | | | 51 |

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III. RECRUITMENT INITIATIVES

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
|----------|--|--|
| 1 | Host event/program for community organization relating to careers in broadcasting | On February 22, 2010, this SEU's Promotions Director along with a Sales Assistant greeted a group from PathPoint and conducted a tour of the SEU's facilities. Upon completion of the tour, the guides discussed career opportunities in broadcasting and a question-and-answer session ensued. PathPoint (originally known as Work Training Programs, Inc.) is a 501(c)(3) non-profit organization dedicated to helping people with disabilities or disadvantages to reach their fullest potential. |
| 2 | Participate in event/program for or on behalf of an educational institution relating to careers in broadcasting. | On April 20, 2010, the morning show host of Station KBBY participated in Career Day at Pacific High School. The morning show host spoke with the students about careers in broadcasting and described what it is like to be on-the-air. |
| 3 | Participate in event/program for or on behalf of an educational institution relating to careers in broadcasting. | On April 26, 2010, the morning show host of Station KBBY participated in the Segue Career Path Mentors Program at Channel Islands High School. The morning show host spoke with the students about careers in broadcasting and described what it is like to be on-the-air. |
| 4 | Participate in event/program for or on behalf of an educational institution relating to careers in broadcasting. | May 7, 2010, the morning show host of Station KBBY participated in Career Day at Oxnard High School. The morning show host spoke with the students about careers in broadcasting and described what it is like to be on-the-air. |

| | Type Of Recruitment Initiative (Menu Selection) | Brief Description Of Activity |
|---|--|---|
| 5 | Participate in event/program for or on behalf of an educational institution relating to careers in broadcasting. | On June 9, 2010, the morning show host of Station KBBY visited Foothill High School and spoke with the students about careers in broadcasting and described what it is like to be on-the-air. |